



SubseaPartner

SubseaPartner – Code of Ethics



SubseaPartner AS has high requirements for integrity and business morals. Our operations will meet the same ethical requirements wherever we exercise and commit to a project. We will strive to maintain these high standards wherever we work and without interference from clients or other partners involved in our projects. We will exercise following principles:

- Be in compliance with national and international laws and regulations.
- Apply high ethical standards in our relationships with customers, suppliers, sub-contractors, competitors and the local community at all times.
- All financial transactions are to be conducted with fairness and honesty.
- Perform reputable business practices.
- Avoid giving or receiving money or gifts of significant value intended as a bribe.
- Behave in a professional manner and respect confidentiality with our clients.
- Ensure that all marketing, advertising and promotional documentation issued by SubseaPartner does not purposely contain false statements, concealment or exaggeration.

All employees have a duty to follow the principles set out in this document. It is the responsibility of each Manager that this Code of Ethics is distributed, communicated and understood within the organisation.

Bjørn Brunborg, Managing Director