



SubseaPartner

## SubseaPartner AS – HSE Policy



SubseaPartner AS believes that all incidents and injuries are avoidable and is committed to managing our activities and business to prevent pollution of the environment, prevent injury, ill health and to maintain a good physical or mental health of our employees. We will secure best possible safety and maintain a good environment and wildlife.

SubseaPartner AS is operating according to the international standards for Occupational Health and Safety Management System, OHSAS 18001:2007 and Environment Management System, ISO 14001:2004. In all our activities we are committed to provide a healthy and safe working environment for our employees and endeavoring to reduce waste and avoid pollution where it is possible. With continual improvement on HSE matters, we will comply to all HSE legislation regulations, standards, guidance and code of practice. We will encourage all employees to be involved in the improvement process, and ensure HSE competence at all levels of the organisation through information, instruction and training.

We will ensure that our suppliers have HSE Management systems in place appropriate to their activities and that all hazards associated with our operations are identified and assessed. SubseaPartner will continuously review and improve processes and practices with the target of a zero accident rate, and perform periodic HSE audits and reviews of our activities to ensure continued compliance with this policy.



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Bjørn Brunborg, Managing Director